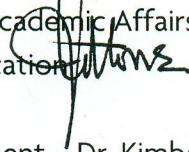


MEMORANDUM

TO: Mark Prus, Provost and Vice President for Academic Affairs
FROM: John Cottone, Interim Dean, School of Education 
DATE: April 5, 2010
SUBJECT: Recommendation for Continuing Appointment – Dr. Kimberly Rombach

Based upon the materials submitted for review, I recommend Dr. Kimberly Rombach for continuing appointment. I concur with the School and Department Personnel Committee's summation that Dr. Rombach has met all the criteria and that her accomplishments are very impressive and worthy of this recommendation. I would also note her excellent work in developing her electronic portfolio. My support for this recommendation is based upon the following review.

Effectiveness in Teaching

Dr. Rombach has proven to be an excellent teacher in a variety of different courses across three different programs. Her background has allowed the department to assign her many different teaching assignments at both the undergraduate and graduate level. Her reflective essay detailing her accomplishments as a teacher is compelling. She discusses how she has transformed her teaching over the years to become more effective and how she continually revises her teaching strategies with the use of technology to gain more interaction between teacher and student. Overall, her CTE scores are very good and range from in the mid 4.0s to 5.0. A recent classroom observation by Dr. Lachance was very positive and spoke to the excitement and enthusiasm that Dr. Rombach brings to the classroom. The Department Personnel Committee emphasized some of her student comments that indicate how effective and well-liked she is as a teacher. Also noteworthy is that she has been nominated for SUNY Cortland's Excellence in Teaching Award for 2009-10.

Scholarly Ability

Dr. Rombach has a solid history detailing her scholarly activities and professional development since her initial appointment and has been consistent toward meeting her goals. Besides a good record of publications, she has also made presentations at state, regional, and national conferences and has been active in seeking internal and external funding for her research. On the local front, she has collaborated with Dr. David Smukler from the Foundations and Social Advocacy Department with a \$30,000 award from our Professional Development School

initiative. She is well grounded in her roles between the rigors of her research agenda and her responsibilities as a classroom instructor.

Service

Dr. Rombach has an exemplary record of service within department, school and college-wide committees as well as involvement in a host of professional organizations. She serves as the graduate coordinator of the Master of Science in Teaching program. Also important to note was her major contribution in preparing the SPA Report for the MST in anticipation of the up-coming NCATE reaccreditation visit.

Continuing Growth

Dr. Rombach has attended a number of local, state, regional and national professional meetings and conferences, and has demonstrated membership in a variety of these organizations.

Summation

Since 2004, Dr. Rombach has clearly demonstrated that she typically exceeds the expectations that are placed upon her. She has a good balance between her teaching, scholarship and university service. She understands the importance of all these areas and is apparent that she is making an outstanding contribution to her department and SUNY Cortland. I recommend without any hesitation, continuing appointment for Dr. Kimberly Rombach.

- xc: Dr. Kimberly Rombach, Childhood/Early Childhood Education Department
 ✓ Dr. Andrea Lachance, Chair, Childhood/Early Childhood Education Department
 Dr. Cynthia Benton, Chair, Childhood/Early Childhood Education Department Personnel
 Committee
 Dr. Ellen Jampole, Chair, School of Education Personnel Committee