

April 23, 2010

TO: Erik J. Bitterbaum, President
 FROM: Mark J. Prus, Provost and Vice President for Academic Affairs *mjp*
 RE: Kimberly Rombach, Assistant Professor
 Childhood/Early Childhood Education Department

I have reviewed the materials submitted on Dr. Kimberly Rombach and am pleased to recommend her for continuing appointment in the Department of Childhood/Early Childhood Education effective September 1, 2011. This recommendation is consistent with those of the department personnel committee, the department chair, the school personnel committee and the school dean.

Professor Rombach's record of teaching, service and scholarship warrants continuing appointment. In the area of teaching, Professor Rombach has earned very high ratings on CTEs. Student comments are similarly positive. She teaches a wide variety of courses providing flexibility for the department. She is a reflective practitioner and makes appropriate use of technology.

Professor Rombach's performance in the area of scholarship meets the expectations for continuing appointment. She has published three papers, two in conference proceedings, and has another paper under review. She has received external funding to support her work in the schools and has been active in presenting papers at conferences. I look forward to her continued scholarly productivity.

Professor Rombach has established a strong record of service to the department, the school and the College. She serves the department as chair of two committees and coordinates the MST program. At the college-wide level, she has served on the Faculty Development Committee and the Long Range Planning Committee.

Dr. Rombach has contributed to the department and the College in the time she has been at Cortland and is deserving of continuing appointment. I look forward to her continued excellence in teaching, scholarship and service to the department and the College.

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	<u>Renewal</u>	<u>Non-renewal</u>	<u>Cont. Apt.</u>
Department Personnel Committee			X
<input checked="" type="checkbox"/> Department Chair			X
School Personnel Committee			X
School Dean			X

NOTE: Your file in the above matter has been transferred to the President's Office for the President's review. In accordance with the UUP Agreement, Article 31.6, you have the right to examine the file during normal business hours and to respond to any item contained therein. If you wish to examine the file, please promptly call that office for an appointment.