


■ School of Education
Dean's Office

MEMORANDUM

TO: Elizabeth Davis-Russell, Provost

FROM: Edward Caffarella, Dean, School of Education 

DATE: April 6, 2007

SUBJECT: Reappointment - Dr. Kimberly Rombach

I take great pleasure in recommending Dr. Kimberly Rombach for a two-year Reappointment as an Assistant Professor. Dr. Kimberly Rombach has distinguished herself as a faculty member since joining our faculty in 2004. My recommendation is consistent with the recommendations of the Department and School Personnel Committees and the chair's recommendation.

Dr. Kimberly Rombach excels in instruction, scholarship, and service. She has a very balanced portfolio demonstrating strong performance in all areas and is an asset to SUNY Cortland. She has developed into a strong faculty member and has very nicely made the transition from public school teacher to college professor. I look forward to her long service to the students of Cortland.

Dr. Rombach has high expectations for herself and her students and the students rise to that expectation. The students indicate that they work very hard in Dr. Rombach's classes but the work is very beneficial and they learn a great deal in Dr. Rombach's classes. The following student comment is indicative of the comments from all of the students. "This course was definitely the most intense course of the semester. I felt like we were held to a higher standard and challenged to expand our opinions and face personal biases. Although I was initially intimidated by the course work, this class was extremely beneficial and inspiring. Dr. Rombach's classroom demeanor is understanding and you clearly see she cares about our success. Thanks, Dr. Rombach."

Dr. Rombach's CTE scores mirror the positive comments from the students and are consistently in the high 4's. The student evaluations, both quantitative and qualitative, show that Dr. Rombach is an excellent instructor regardless of the level of the student nor the level of the course. She excels equally well with sophomores and advanced graduate students and in introductory courses and six hundred level graduate courses.

Since arriving at Cortland in 2004, Dr. Rombach has made ten presentations at national professional meetings as well as numerous local and state presentations. She has two articles currently under review by scholarly journals. I encourage Dr. Rombach to continue her writing and publishing activities so that other professionals can share in her expertise. Many of the presentations could be rewritten as articles and shared with the larger professional community.

Dr. Rombach has provided service in a variety of forums within the College including Faculty Senate, a search committee chair, and program coordinator. There has been some service outside the college and I would encourage Dr. Rombach to expand her work with the schools in the area and the professional community. She has a great deal of expertise to share and the students and teachers of New York will benefit from her sharing.

I recommend Dr. Kimberly Rombach without reservation for reappointment at SUNY Cortland.

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xc: ✓ Dr. Kimberly Rombach, Childhood Early Childhood Education Department
✓ Dr. Cynthia Benton, Chair, Childhood Early Childhood Education Department
Dr. Michele Irvin Gonzalez, Chair, School of Education Personnel Committee
Dr. Andrea Lachance, Chair, Childhood/Early Childhood Education Department