


■ School of Education
Dean's Office

MEMORANDUM

TO: Elizabeth Davis-Russell, Provost

FROM: Edward Caffarella, Dean, School of Education 

DATE: November 22, 2005

SUBJECT: Reappointment - Dr. Kimberly Rombach

Dr. Kimberly Rombach has performed with distinction during her first year at SUNY Cortland and I am pleased to recommend her a two-year reappointment as an Assistant Professor. Dr. Rombach has been a full-time faculty member at SUNY Cortland since the fall of 2004 and was previously an elementary school teacher in the Westhill Central School District. She has successfully moved from the public school classroom to the college classroom. She has built upon her many years of P-12 experience while adding the research and theory components necessary in higher education. My recommendation is consistent with the recommendations of the Department and School Personnel Committees and the chair's recommendation.

Dr. Rombach has an outstanding record as a teacher in the classroom as shown in her online portfolio. The courses are extremely well designed and balance theory with practice. The student comments show their appreciation for the excellent classes delivered by Dr. Rombach. The median scores from the CTE evaluations are in the extreme high fours with most at 4.9 or 5.0. The students show high praise for Dr. Rombach with comments such as "She is an awesome, caring teacher, and I always enjoyed our class and discussions." and "Kim is a wonderful, supportive teacher. Her class was always fun, interesting and helpful. She is not judgmental or unkind."

Dr. Rombach has made one presentation at a professional meeting, has four more accepted for presentation, and another under review. She also has two articles under review by *Phi Delta Kappan* and *American Educational Research Journal*. Both of these are among the premier journals in the field and I wish her success with these submissions. An acceptance in either, will be a feather in Dr. Rombach's cap and reflect very well on the college.

Dr. Kimberly Rombach has provided service to the department, the School, the College, and the community in a number of ways as outlined in her portfolio. She is already more involved in the college community than many senior faculty members.

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Dr. Rombach has successfully undertaken an ambitious program of teaching, scholarship, and service. I praise her for this success and look forward to her significant contributions to the students at SUNY Cortland. I recommend Dr. Kimberly Rombach, without reservation, for a two-year reappointment at SUNY Cortland.

/sg /
pc: Dr. Kimberly Rombach, Childhood/Early Childhood Education Department
Dr. Cynthia Benton, Chair, Childhood/Early Childhood Education Department
Dr. Andrea Lachance, Chair, Childhood/Early Childhood Education Department
Personnel Committee
Dr. Michelle Kelly, Chair, School of Education Personnel Committee