cc: Dean Choi

President's Office Noted All appropriate forms sent to Vice President

Date: 515109



May 1, 2009

Dr. Kimberly Rombach SUNY Cortland Cortland, New York

Dear Dr. Rombach:

I am pleased to offer you reappointment to the professional staff at SUNY Cortland as Assistant Professor effective September 1, 2010, such appointment to cease August 31, 2011. This is a term appointment subject to the laws of this State and the Policies of the Board of Trustees. Please note that Article XI, Titles D and H, and Article XIV, Title B of these Policies are particularly applicable to this appointment.

In accordance with the Policies of the Board of Trustees of State University of New York, a term appointment does not obligate the staff member to serve beyond the termination date, nor does it obligate the College to employ a staff member beyond the termination date regardless of work or quality of performance.

If you wish to accept this offer, please sign the endorsement on the enclosed copy of this letter and return to me. This offer shall be considered withdrawn if I do not receive your acceptance on or before May 15, 2009.

Sincerely,

Erik J. Bitterbaum

President

I hereby accept the foregoing offer of appointment

5-3-09

Date

Signature