

# Cortland

State University of New York College at Cortland

December 5, 2005

■ Office of the President

Dr. Kimberly Rombach  
Childhood/Early Childhood Education  
Van Hoesen Hall  
SUNY Cortland  
Cortland, New York

Dear Dr. Rombach:

I am pleased to offer you reappointment to the professional staff at SUNY Cortland as Assistant Professor effective September 1, 2006, such appointment to cease August 31, 2008. This is a term appointment subject to the laws of this State and the Policies of the Board of Trustees. Please note that Article XI, Titles D and H, and Article XIV, Title B of these Policies are particularly applicable to this appointment.

In accordance with the Policies of the Board of Trustees of State University of New York, a term appointment does not obligate the staff member to serve beyond the termination date, nor does it obligate the College to employ a staff member beyond the termination date regardless of work or quality of performance.

If you wish to accept this offer, please sign the endorsement on the enclosed copy of this letter and return to me. This offer shall be considered withdrawn if I do not receive your acceptance on or before December 19, 2005.

Sincerely,



Erik J. Bitterbaum  
President

I hereby accept the foregoing offer of appointment

12/12/05

Date

Kimberly A Rombach

Signature