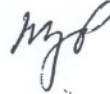


April 17, 2009

TO: Erik J. Bitterbaum, President  
FROM: Mark J. Prus, Provost and Vice President for Academic Affairs  
RE: Kimberly Rombach, Assistant Professor  
Childhood/Early Childhood Education Department



I have reviewed the materials submitted on Dr. Kimberly Rombach and am pleased to recommend her for a one-year renewal of term appointment in the Department of Childhood/Early Childhood Education effective September 1, 2010 through August 31, 2011. My recommendation is consistent with those of the department personnel committee, the department chair, the school personnel committee, and the school dean.

Professor Rombach's record of teaching, service and scholarship warrants reappointment. In the area of teaching, Professor Rombach has earned very high ratings on CTEs. Student comments are similarly positive. I expect her to continue to excel in the classroom.

Professor Rombach's performance in the area of scholarship is appropriate at this stage of her career. She has published two articles in conference proceedings and has an article accepted for publication. She has another article under review and made numerous presentations at professional conferences. Professor Rombach also serves as a member of the editorial board and as a reviewer for a number of journals in her field of specialization. These are strong indicators of her focused scholarly agenda.

Professor Rombach has established a strong record of service to the department, the school and the College. She serves the department as a member of the personnel committee, the technology committee and the MST program committee. At the college-wide level, she serves on the Faculty Development Committee and the Long Range Planning Committee.

Dr. Rombach has contributed to the department and the College in the time she has been at Cortland and is deserving of reappointment. I look forward to her continued excellence in teaching, scholarship and service to the department and the College.

\* \* \* \* \*

	<u>Renewal</u>	<u>Non-renewal</u>	<u>Cont. Apt.</u>
Department Personnel Committee	X		
✓ Department Chair	X		
School Personnel Committee / Peer Group	X		
School Dean	X		

**NOTE:** Your file in the above matter has been transferred to the President's Office for the President's review. In accordance with the UUP Agreement, Article 31.6, you have the right to examine the file during normal business hours and to respond to any item contained therein. If you wish to examine the file, please promptly call that office for an appointment.