

MEMORANDUM

TO: Ed Caffarella, Dean of the School of Education

FROM: School of Education Personnel Committee

DATE: March 27, 2007

SUBJECT: Reappointment for Dr. Kim Rombach

The School of Education Personnel Committee met on March 26, 2007 to consider reappointment of Dr. Kimberly Rombach. Based upon our analysis of the materials presented, the committee recorded a unanimous vote for a two-year reappointment. The committee recognizes Dr. Rombach's extraordinary performance in all areas of her appointment and wishes to acknowledge her excellence.

The following are offered as support for this decision:

Teaching

Dr. Rombach is clearly a highly effective teacher and brings a great deal of enthusiasm to her courses. Her CTE's are among the highest in the School of Education, and considering her relatively short time on faculty (18 months) she has set a high standard for herself and her students. The students have responded in kind, and describe her teaching as thoughtful, organized, challenging and democratic. She is a careful and conscientious teacher. The committee noted that Dr. Rombach may become a candidate for the Distinguished Teacher Professor with additional time in service to the college.

Service/Administration

Once again Dr. Rombach established herself as a leader within her department by taking on the coordinator's role for the MST program, chairing a search committee for a faculty position, and leading the curricular revisions for a major program on campus. Each one of these roles would ordinarily be daunting for a tenured member of the college. Dr. Rombach not only took on the task with aplomb, she was highly collaborative, seeking input from multiple sources as appropriate. In addition to serving her department and the School of Education, she has served on all college committees including Faculty Development, Graduate Coordinators Committee, and the Long Range Planning Committee. She further extends herself on a national level by serving the American Educational Research Association as a Proposal Reviewer in Division K (Teacher and Teacher Education) and is a reviewer for Allyn & Bacon Publishers. If anything, this committee would recommend that Dr. Rombach limit her generosity with service and find a happy medium that will preserve her energy in the future.


Scholarship

Dr. Rombach is a highly motivated researcher who already has an established record of publications, more in press, and numerous conferences at the national level. Two articles are currently under review, including one for the *International Journal of Inclusive Education*. Dr. Rombach's research efforts span inclusive education and exploring perceptions of preservice and inservice teachers toward professional development. We anticipate a rigorous continuation of this level of productivity and applaud her efforts once again.

Summary

Dr. Rombach has distinguished herself as a valuable colleague in the School of Education and we are pleased to offer this recommendation in support of her glowing career here at SUNY Cortland.


Michele Gonzalez, Chair


Janet Duncan


Joy Mosher

Cc: Dr. Kim Rombach
✓ Chair, Personnel Committee, Childhood and Early Childhood Dept.
✓ Dr. Cindy Benton, Chair, Childhood and Early Childhood Dept.