

October 20, 2009

Lin Lin  
Childhood/Early Childhood  
State University College  
Cortland, New York

Dear Lin:

I am pleased to inform you that a discretionary salary increase of \$750.00 will be added to your base salary. This increase is based on your exemplary service during the period under consideration.

The Agreement between the State of New York and the United University Professions states that distribution of this award will be retroactive to July 1, 2009 for employees with a calendar year or college year professional obligation, or to September 1, 2009 for employees with an academic year professional obligation. We expect the awards at Cortland to be distributed in the December 9, 2009 paycheck.

Please accept my congratulations and best wishes.

Sincerely yours,



Erik J. Bitterbaum  
President

pc: Prus  
Cottone  
LaChance