

■ Office of the President

October 12, 2007

Lin Lin Childhood State University College Cortland, New York

Dear Lin:

I am pleased to inform you that a discretionary salary increase of \$1,000 will be added to your base salary. This increase is based on your exemplary service during the period under consideration.

The <u>Agreement</u> between the State of New York and the United University Professions states that distribution of this award will be retroactive to July 1, 2007 for employees with a calendar year or college year professional obligation, or to September 1, 2007 for employees with an academic year professional obligation. We expect the awards at Cortland to be distributed in the December 12, 2007 paycheck.

Please accept my congratulations and best wishes.

Sincerely yours,

Erik J. Bitterbaum

President

c: Davis-Russell

Porter

Benton