

Cortland

State University of New York College at Cortland

■ Exercise Science and Sport Studies Department

February 3, 2006

Drs. Lin Lin, Shufang Shi and Heel-Young Kim
Department of Childhood and Early Childhood Education
Van Hoesen B134

Dear Lin, Shufang and Heel-Young,

On behalf of the Affirmative Action Committee, we regret to inform you that we are unable to support your application for the Affirmative Action Grant. As identified in item #6 in the application, "Monies can not be used for travel, **research**, equipment..." Specifically, the purpose of the grant was to "... sponsor programming that serves to educate and inform our students, faculty, and staff on topics and/or issues pertaining to women, minorities including Asians or Pacific Islanders, Blacks, Hispanics, and Native Americans, persons with disabilities, and veterans".

Even though the grant was not awarded, as chairs of the committee, we would like to sit down with you to discuss what AA is all about the purposes for AA. We urge you to read the short article in this weeks Bulletin (p. 7) titled "Affirmative Action Defined" for a brief explanation. We believe that having a greater understanding of the issues relating to many of the groups mentioned above would enhance your perspective.

We will contact you shortly to confirm a meeting. Tuesday and Wednesday afternoon next week from 3:00 - 5:00 either day are open times for us. Please let us know which hour is best for your schedules and we'll find a place to meet. Looking forward to meeting you all.

Sincerely,



Joy L. Hendrick and Pamela Summers
Co-Chairs, Affirmative Action Committee

Cc: W. McAllister, Affirmative Action Officer
Human Resources Office